



**Northamptonshire County Council
Early Years Bulletin
Issue 9 Spring Term
March 10th 2017**

Welcome to the Early Years Bulletin.

All information should be accessible through direct links, ensuring easy access and up to date information. Please circulate this EY Bulletin to staff members so that all EY providers are aware of new updates and key information both locally and nationally.

Please don't forget to access the Northamptonshire EY Website for information on funding, the early years foundation stage (EYFS) and teaching resources and training.

[Early years and childcare](#)

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**Northamptonshire
County Council**

EYFS New Documents Alert!

Document:	What it is:
<p><u>Early years (under 5s) foundation stage framework (EYFS)</u></p>	<p>This comes into force on <u>3rd April 2017</u></p> <p>Guidance on the standards that school and childcare providers must meet for the learning, development and care of children under 5.</p> <p>The framework:</p> <ul style="list-style-type: none"> • sets the standards that all early years providers must meet to ensure that children learn and develop well • ensures children are kept healthy and safe • ensures that children have the knowledge and skills they need to start school <p>This statutory framework is for:</p> <ul style="list-style-type: none"> • school leaders • school staff • childcare providers • childminders <p>It relates to:</p> <ul style="list-style-type: none"> • local authority-maintained schools • non-maintained schools (schools not maintained by a local authority) • independent schools • academies and free schools • nurseries • private nursery schools • pre-schools/playgroups • childminding <p style="color: red;">Statutory guidance is issued by law; you must follow it unless there's a good reason not to.</p> <p>The EYFS framework published in March 2014 remains in force until 2 April 2017. The EYFS framework published on 3 March 2017 will come into force on 3 April 2017.</p> <p>Supporting material is available on the <u>Foundation Years</u> website.</p>
<p><u>Early education and childcare</u></p>	<p>Revised Copy in September 2017</p> <p>Statutory guidance for local authorities on the provision of early education and childcare.</p> <p>This guidance is for local authorities.</p>

	<p>It relates to their duties under section 2 of the Childcare Act 2016 and sections 6, 7, 7A, 9A, 12 and 13 of the Childcare Act 2006.</p> <p>On 1 September 2017 a new version of the guidance will replace the existing guidance.</p> <p>The document valid until 31 August 2017 includes information on:</p> <ul style="list-style-type: none"> • the extension of the early education entitlement for 2 year olds • the introduction of childminder agencies • providers who do not actively promote fundamental British values or promote views or theories as fact which is contrary to established scientific or historical evidence and explanations <p>The document valid from 1 September 2017 also includes information on:</p> <ul style="list-style-type: none"> • the introduction of 30 hours free childcare • how local authorities should pay providers to deliver free places • the requirement that local authorities publish information about childcare in their area, including free childcare entitlements <p>Statutory guidance sets out what schools and local authorities must do to comply with the law. You should follow the guidance unless you have a very good reason not to.</p>
<p>Early years workforce strategy March 2017</p>	<p>This document sets out how the department plans to support the early years sector to remove barriers to attracting, retaining and developing the early years workforce.</p> <p>Who this is for</p> <ul style="list-style-type: none"> • Early years sector • Managers of nurseries and other pre-school settings • Early years practitioners and teachers • Childminders • Training providers • Local authorities • Academics • Employers

30 hours survey for EY Providers and Parents

Our on-line survey forms have been live for over a week now and we are starting to see some very useful information coming through, especially from the hundreds of parents who have responded. However, we could really benefit from more responses from childcare providers. We do realise it may be tricky at this stage to have a clear view on what will be happening in September but it would be most helpful to NCC to gain a feel for the likely response from childcare settings when the new entitlement starts. We are only looking for **estimates** at this stage. We would really appreciate it if you could

answer **all** of the questions as you look through the survey. If you haven't completed a survey form yet, or if you have started the survey, but only partially answered the questions, please follow the links below to access and to complete it.

Thank you!

Providers' survey

<http://www.northamptonshire.gov.uk/en/councilservices/council/consultations/pages/Details.aspx?cid=bd0bac4-f9cc-4e6d-b596-1bdee6c33d5f&search=current&page=1&sortby=3¤tposition=0>

Parents' survey

<http://www.northamptonshire.gov.uk/en/councilservices/council/consultations/pages/Details.aspx?cid=b3a42ba4-7bf3-4f65-86d4-72caab93c067&search=current&page=1&sortby=3¤tposition=0>

Early Years Single Funding Formula Online Consultation

Following on from the Funding Network Meeting the online survey for the consultation is still live. Please use the link below to access the survey.

<https://www.surveymonkey.co.uk/r/8LNFPP8>

30 Hours Webpage

The NCC EY webpage for the most recent information about the 30 Hours Free Childcare is currently being re-built. It will be available **very soon** on this link:

<http://www3.northamptonshire.gov.uk/councilservices/children-families-education/early-years/Pages/free-childcare.aspx>

We have also added information for Out of School Provision and will be adding useful National links for you to access.

First for Wellbeing - LibraryPlus

Northamptonshire LibraryPlus is an innovative and forward thinking library service. Our service plays a significant role in increasing the wellbeing of our communities as part of the First for Wellbeing community interest company.

- Can you plan, deliver and evaluate activities for under 5's and their families?
- Can you work alongside other agencies to provide support for under 5's and their families?
- Do you have knowledge of the Early Years Foundation Stage that you can share with the team?
- Do you have coaching and development skills?

If so, you might be the person we are looking for.

The role of Children's Centre Services is to improve outcomes for all young children, from birth to age five, and to reduce inequalities in outcomes between children growing up with disadvantages and the wider population. Libraries are the base to provide the universal aspect of the offer throughout

Northamptonshire in conjunction with our partners who provide targeted services to young children and their families. We are looking to appoint enthusiastic and dedicated workers who have experience of working with families and children aged 0 to 5 years, are good communicators and team workers, plus have a Childcare NVQ or equivalent level 3 qualification.

These fixed term vacancies provide an exciting opportunity to join our LibraryPlus team as an Early Years Worker leading activities and services for children aged under five and their families, within libraries. The job is locality based and involves working across a group of libraries to lead a programme of services so the workers would require use of a car for which a mileage allowance is paid. We are looking for three new workers to cover all our libraries across the county; if you are short listed we will invite you to a group selection day on March 27th where you can find out a lot more information about the job and decide which area of the county you would prefer to work in.

Working to increase the wellbeing of our communities, LibraryPlus offers a gateway to services such as debt and money management advice and family support. Although the role is primarily working with children and families you will also be trained to signpost to the vast range of services Libraryplus provides including day to day customer service duties as and when required. Part of the role would also involve advising other staff on running groups and modelling best practice at all times to ensure consistently high standards of provision in all areas. We offer training, regular supervision and professional development opportunities.

For further details, please follow the link below:

https://www.publicsectorjobseast.co.uk/pages/job_search_view.aspx?preview=preview&jobId=12565

Current Training Opportunities

Early Years Inclusion Network Meeting

The Early Years Inclusion Network meetings are for SENCOs and/or Inclusion Co-ordinators within PVI settings. This is an opportunity for updates regarding new initiatives and the national agenda with regards to inclusion and SEND. It will also be a forum for colleagues from settings in the local area to network, to discuss best practice and support each other.

The agenda for the March meetings:

Course Objectives:

- To discuss the current national agenda with regard to SEND and Inclusion.
- To share good practice and networks with colleagues from other settings within the local area.

Workshop - supporting the key person with small step targets.

Networking time

Updates:

- 30 hours and the disability access fund and SEN Inclusion fund
- Specialist support Service update

- Education Psychology support for Children that are Looked After
- 20:20 vision
- Early Help
- AOB

Please Note there is one fully subsidised place per setting for either the Inclusion Manager or SENCo. Requests for one additional place can be purchased for £50.00. Settings need to pay for an additional place if they choose to attend two different network meetings.

Bookings can be made through the NCC website and must be made in advance.

Course code	Title	Time	Date	Venue	Link to Website
EYWFD27a	Early Years Inclusion Network Meeting	13.15pm-15.15pm	14th March 2017	The Saints Rugby Club Franklins Gardens Weedon Road Northampton NN5 5BG	NCC Website
EYWFD27b	Early Years Inclusion Network Meeting	13.15pm-15.15pm	16th March 2017	Towcester RFC Greens Norton Road Towcester NN12 8AW	
EYWFD27c	Early Years Inclusion Network Meeting	13.15pm-15.15pm	21st March 2017	Holiday Inn Express Rockingham Road Kettering NN14 1UD	
EYWFD27d	Early Years Inclusion Network Meeting	13.15pm-15.15pm	23rd March 2017	Wellingborough Museum 12 Castle Way Wellingborough NN8 1XB	

Northamptonshire Inclusion and Mentoring Partnership (NIMP)

Are you a member of the Northamptonshire Inclusion and Mentoring Partnership (NIMP)?

Membership is £10 to allow two people from your setting to come along to any of our meetings and events, to gain skills from qualified trainers, network between other SENCO's in your area. You will also have access to the skilled and qualified SENCO's in the NIMP who can offer advice and support all year round.

Please contact info@nimp.org.uk or visit our website www.nimp.org.uk for more information and a membership form.

Cluster meetings/training will be on offer in all areas of the county during February and March.

Go to the Website info@nimp.org.uk to join and find out more.

NIMP Cluster Meetings: The following cluster meetings have been organised.

Date	Subject	Area	Contact to book:
13/03/2017 6:30 -8:30 pm	Trainer – Ellie Collar. Developing the skills for early writing.	Wellingborough. Venue: Everyday Champions Church, Havelock Street, Wellingborough. NN8 4QA	zoe@littlechampsnursery.org Telephone: 01933 225543.
24/04/2017 7-9pm	Early writing	Ducklings Pre-School, Creaton, NN6 8NH	Rhonda Rowlett – ducklings_creaton@aol.com

Inclusion Training

Person centred Practice Training

This training aims to:

- Ensure the child/young person is kept at the centre of the planning process by creating a clear, accessible & common language between all involved.
- Give participants a clear understanding around what is truly important to the child/young person and what good support looks like for them.
- Encourage services and families to be aspirational and co create priorities for change, working towards outcomes that matter to the child and their family to enable them to have good life chances.
- Ensure that people are supported to be creative about how they write and meet the outcomes, breaking out of traditional responses to need.
- Be equipped with a robust person centred process to monitor and review outcomes and keep EHC plans updated and used.

To book online visit:

<http://www.lgss.co.uk/Services/traininganddevelopment/Pages/trainingcourses.aspx>

Click on Children's Social Care to find the courses:

Course Name and Number	Venue	Date and Time
Person Centred Practice Training – Education Health and Care PCP04N/16	Knuston Hall NN29 7EU	13th March 2016 9:30am – 4:30pm

Safeguarding - Early Years Improvement Team Training

The following training courses are now available and open for booking. Please note that there will be a charge for attendance on the majority of these, which contributes to costs incurred in delivery.

Designated lead training – Course is for the designated safeguarding lead'. The course includes a safeguarding children refresher course. The course explores roles, responsibilities and knowledge needed to fulfil the role as lead practitioner.

The NSCB recommend all designated safeguarding leads attend the NSCB Working together course. Details on the NSCB website

Safeguarding refresher training - Course is for early years workers who need to refresh their

knowledge of child protection. Recommended they repeat this every 2 years

Safer recruitment – Aimed at recruiting managers. Covers key features of staff recruitment that help deter or prevent the appointment of unsuitable people and policies and practices to make workplaces safer.

Safeguarding courses are now available and open for booking. Please note attendance charges, and lunch will not be provided.

Course Code	Title	Time	Date	Venue	Cost per place	Link to Course description
EYWFD30	Designated Safeguarding Lead- Early Years	09.30am - 15.30pm	23 May 2017	Nene Whitewater Centre Bedford Road Northampton NN4 7AA	£70	NCC Website
EYWFD31	Safer Recruitment- Early Years	09.30am- 15.30pm	03 July 2017	Wellingborough Museum 12 Castle Way Wellingborough NN8 1XB	£70	NCC Website
EYWFD32	Safeguarding Refresher- Early Years	09.30am – 12.30pm	13 July 2017	Knuston Hall Irchester Wellingborough NN29 7EU	£50	NCC Website

Safeguarding refresher training in house - for up to 20 learners, the early years team may be able to support settings by delivering refresher training to suit you, for details and price contact:

eycc@northamptonshire.gov.uk

BOOKINGS:

Please complete the details below and e-mail to: earlyyearsimprovement@northamptonshire.gov.uk
You will receive confirmation of your booking. Please see our revised [terms and conditions](#)

Course Code	
Course Venue	
Course Date	
Setting Name	
Setting Address	
Setting e-mail and telephone no.	
Name of Delegate	
Training ID Number	
Any additional relevant information	

Northamptonshire Safeguarding Children Board

The number of early year's settings and practitioners taking advantage of the NSCB E-Learning offer has been really encouraging and remember the NSCB provides its online safeguarding training courses free to all agencies and practitioners working in Northamptonshire.

If you haven't yet accessed or seen our online courses below are some links and documents to help you get started with the NSCB online learning.

[NSCB E-Learning Catalogue](#)

[NSCB Guide to Getting Started with E-Learning](#)

[Log in and Sign up to E-Learning](#)

*Please note this a different system with different courses available to your LGSS/L&D log in. If you have any issues please contact the Business Office on 01604 364036.

View [here](#) to read the latest Bulletin from NSCB.



Qualifying SENCo/Inclusion Co-ordinator Training – Early Years

This course is for SENCo/Inclusion co-ordinators new to post. Maintained Nursery units, Nursery schools and child minders may also access this training as well as Reception teachers who wish to develop their knowledge of supporting children with SEND. It aims to enable SENCo/Inclusion co-ordinator to understand their roles and responsibilities and the statutory duties of the SENCo/Inclusion co-ordinator in an early years setting. It is an expectation that practitioners attend all sessions and will receive a certificate of attendance at the end.

It is a requirement of the course that participants have at least a **relevant level 3** qualification.

Please note attendance charge and lunch will not be provided.

Course Code	Title	Time	Date	Venue	Cost per place	Link to Course description
EYWFD29	Qualifying SENCo Training-Early Years	09.30am-15.30pm 13.00pm-16.00pm	27 th and 28 th April 2017 10 July 2017	Nene Whitewater Centre Bedford Road Northampton NN4 7AA	£100	NCC Website

BOOKINGS:

Please complete the details below and e-mail to: earlyyearsimprovement@northamptonshire.gov.uk
You will receive confirmation of your booking. Please see our revised [terms and conditions](#)

Course Code	
Course Venue	
Course Date	
Setting Name	
Setting Address	
Setting e-mail and telephone no.	
Name of Delegate	
Training ID Number	

Trauma Training – Understanding the impact of emotional trauma on young children and how best to support them in an Early Years Setting

This course is open to maintained nursery schools, maintained nursery units, reception class teachers and childminders.

This is a repeat of the course delivered by Jane Evans who is an independent consultant and an Associate Trainer with Kate Cairns Associates. The course focuses on identifying children who are vulnerable to the effects of emotional trauma from an early age, even pre-birth. There is time built in to the day for practitioners to reflect on strategies they will implement and make changes to practice as a result of a raised awareness, through professional curiosity, of those children and families who are at risk.

You will need to park in one of our Town car parks (nearest is St Johns) and pay for a days parking, please see [map](#) for car parks in Northampton.

Please note attendance charge. A sandwich lunch will be provided. Please confirm if there are any special dietary requirements.

Course Code	Title	Time	Date	Venue	Cost per place	Link to Course description
EYWFD28	Trauma Training	09.30am-15.30pm	27 th June 2017	NCC One Angel Square 4 Angel Street Northampton NN1 1ED	£100	NCC Website

BOOKINGS:

Please complete the details below and e-mail to: earlyyearsimprovement@northamptonshire.gov.uk
You will receive confirmation of your booking. Please see our revised [terms and conditions](#)

Course Code	
Course Venue	
Course Date	
Setting Name	

Setting Address	
Setting e-mail and telephone no.	
Name of Delegate	
Training ID Number	

University of Northampton - Nurturing Empathy in Future Generations

We are delighted to invite you to our Annual Children and Young People's Lecture on Wednesday 22 March 2017. The guest speaker will be Mary Gordon, founder of Roots of Empathy.

Mary Gordon is a Global Ashoka fellow, recognizing her as a member of an international circle of social entrepreneurs who have the creativity that enables them to envision new and better ways to address persistent social problems and the entrepreneurial skill and determination required to bring their ideas to fruition. In 2011, Ms Gordon was named an Ashoka Globalizer, joining a select group of Ashoka Fellows supported in extending their message and impact to the global level. Her book, *Roots of Empathy: Changing the World Child by Child*, is a Canadian bestseller.

For further information visit the [website](#).

5.30pm for refreshments,
Lecture will commence at 6.30pm
Location: The University of Northampton – Park Campus

[Click here to register](#)

Safeguarding Children Training

This course has been written specifically to meet the needs of Northamptonshire early years practitioners and covers everything you need to know from identifying suspected abuse to recording and reporting concerns - including an introduction to the Prevent Duty. Elaine Pitteway and Tina Maltman will be delivering this course.

The Northamptonshire Safeguarding Children Board (NSCB) has assessed the course content, course materials and the qualifications and experience of the trainers and we are delighted to be the first organisation in the county to have received NSCB course approval.

Recommendation from NSCB is that all practitioners update their safeguarding training every 2 years. The Inspecting Safeguarding in Early Years, Education and Skills Settings document states that knowledge should be updated annually.

100% of learners who have attended this course in the last 2 years have said they would recommend it.

Safeguarding Children					
Day	Time	Date	Venue	Cost	Booking

				per place	
Saturday	9.30am -1pm	18th March	Holiday Inn Express, Rockingham Road, Kettering, NN14 1UD	£30	http://www.childmindinguk.com/

Refreshments: 1 serving of tea/coffee/hot chocolate available on arrival with opportunity to purchase further drinks if required

Northamptonshire Nursery Schools Partnership (NNSP)

Our new Learning and development Guide is out now <http://nnspp.co.uk> or email kim.carne@nnspp.co.uk to request a copy. We have the following sessions available this half term.

Thursday 23rd March – 9:00-12:00 – Camrose Early Years Centre for Children and Families.

The World Outside incorporating the Principles of Forest School (Outdoor Learning) £30pp
 Forest School uses the outdoor environment to help all children learn. Children are encouraged to develop individual skills, improve their decision making and raise their self-esteem through small achievable tasks. Children of any age and ability will benefit from Forest School. This practical and theoretical focused session explores how it is embedded at Camrose and how parents are encouraged to be involved.

Friday 24th March – 1:15-3:15 – Gloucester Nursery School

SEND: Altogether now: Inclusive practice and provision for supporting children with SEND in your setting: Practice in Action. £60pp

Explore ways of supporting children with special educational needs; differentiation within the learning environment; working with parents and examples of documentation kept such as individual provision plans and inclusion mapping. There will be a chance to see how Individuals are supported within the nursery

Monday 27th March. 9.00-11.30 or 12.00-3.15. Wallace Road Nursery School.

Welcome to my world! Look what I did today. (EAL) £60pp

Bilingualism is an asset, and the first language has a continuing and significant role in identity, learning and the acquisition of additional languages (DCSF 2007)

Observe practice in the nursery, interactions between adult and children with English as an additional language. Look at resources we use, gain in depth insight into how they are used. Look at assessment materials we use to track progress of our EAL children.
 Observe a group time that supports EAL children.

Wed.29th March. 9.15-11.30am Parklands Nursery School

Involving Parents in Mathematical Understanding. (Early Numeracy) £60pp

How children learn about numbers and develop mathematical understanding during the pre-school years is vitally important and sets them on a path towards numeracy skills and confidence in later life. (DFE 2013)

Young children are learning maths all the time through a wide variety of play experiences. This practical workshop offers an opportunity for you to come, explore, discover and have some fun learning about maths in the environment. Explore and understand the Maths that is happening in child initiated play and how to use those opportunities to deepen children's understanding.

Thursday 30th March – 9:15-12:00. Fairfields School

Making your mark: Making it accessible to all. (Early Literacy)£30pp

Children with Special Educational Needs and Disabilities (SEND) have the same desire to leave their mark as all other children. This practical session explores ideas and activities to develop opportunities for all children to make their mark and hone their skills with early literacy.

Thursday 30th March 1:30-3:30. Ronald Tree Nursery School.

The Writings On The Wall; Mark Making. (Early Literacy) £60pp

Explore ways of encouraging children to develop the necessary skills for early writing in a fun way. Participants will return to their settings with practical ideas to use with their children.

For further information or to book your places, please email: booking@nnspp.co.uk or book via the NNSP website <http://nnspp.co.uk/>

Contacting NCC Early Years Teams

The e-mail addresses below will take you directly to the teams identified, so if you have a specific request e.g. training or a Funding enquiry, if you use the e-mail identified, you will connect straight to that team.

Early Years Improvement Team

earlyyearsimprovement@northamptonshire.gov.uk

Early Years Workforce Development Team (for enquiries about training and qualifications)

EarlyYearsWorkForce@northamptonshire.gov.uk

Free Entitlement and Funded Early Learning (for all funding questions, Headcount questions)

earlyyears@northamptonshire.gov.uk

Other Key Contacts

Northamptonshire Childminding Association

Contact: General enquiry line 0845 838 3724

Website: www.childmindingnorthants.org.uk

Email: info@childmindingnorthants.org.uk

Northamptonshire Safeguarding Children Board (NSCB)

Visit the website below for information on significant policy changes, serious case review learning,

leaflets and face to face training courses.

www.northamptonshirescb.org.uk

(EY Improvement Team Safeguarding Lead: Carolyn Lewis-Hall)

Childcare Vacancies

If you are a childcare provider within Northamptonshire you will now be able to tell us about any childcare vacancies you have and we will advertise them for you on the NCC Early years and childcare page. You can use the e-form found on the [NCC childcare provider page](#) to post your adverts. There is a £80 charge per advert and this can be paid via credit or debit card using the e-form.

The NCC Early years and childcare webpage generates over 180,000 hits per year. So your advert will be seen by people from across Northamptonshire.

Job bulletins will be published every Monday. The deadline for submitting vacancies to us is every Friday at 17:00 PM. Any adverts placed after this time will be published the following week. Your job vacancy will be viewable on our website for two weeks.

Please email the web team if you require more information. webteam@northamptonshire.gov.uk

If you have any issues opening a link in this bulletin, this EY Bulletin is also on the website.