



**Northamptonshire County Council
Early Years Bulletin
Issue 7 Spring Term
February 24th 2017**

Welcome to the Early Years Bulletin.

All information should be accessible through direct links, ensuring easy access and up to date information. Please circulate this EY Bulletin to staff members so that all EY providers are aware of new updates and key information both locally and nationally.

Please don't forget to access the Northamptonshire EY Website for information on funding, the early years foundation stage (EYFS) and teaching resources and training.

[Early years and childcare](#)

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**Northamptonshire
County Council**

Weekly News, Alerts and Updates for all EY Providers

NCC EY Team - Quality Assessment Visit: Two Year Progress Check 2017

The Statutory Framework for the EYFS (September 2014) requires practitioners to complete “The Progress Check at aged Two” for all children aged between 24 and 36 months and to provide parents with a short written summary. The Early Years Team has developed a supportive visit to assess the quality of two year progress checks. The purpose of this visit is to ensure effective early intervention is embedded in practice with appropriate arrangements put in to place in a timely manner. For providers who received trajectory funding there will also be an opportunity to share the impact of the spend on outcomes for children. A member of the Early Years Improvement Team will be contacting some settings in the near future to arrange a mutually convenient time for this visit, which will then be confirmed by e-mail.

Please follow the link below to read our new '[Progress at Age 2 – Quality Assessment Feature focus](#)' which gives some common recommendations from the local authority following previous moderation visits, reflective questions and further reading.

If you are currently using the NCC Progress Check format please be advised that there is an updated form (January 2017) which further promotes parental engagement and strengthens early intervention. This is also available by following the link below.

<http://www3.northamptonshire.gov.uk/councilservices/children-families-education/early-years/information-for-childcare-providers/the-early-years-curriculum/Pages/learning-and-development-within-the-early-years-foundation-stage.aspx>

30 hours survey for EY Providers and Parents

We have prepared 2 Surveys that will be going live next week on the Early Years Website, so as to gather further views about the delivery of the 30 Hours Entitlement. It would be appreciated if you could encourage the parents in your setting to complete this, and hope that you will also complete the Provider one. They should only take approximately 5 minutes to complete. The results will help us to ensure a comprehensive offer that is tailored to meet the need of families across Northamptonshire.

Inclusion

20:20 Vision for SEND

Have you had difficulty booking on to the 2020 vision Early Years Event? Places are still available for parents and professionals.

To book your place visit the [EventBrite](#) website. Please note that the information relates to March 14th which is Day 1. You need to click on 'Register' and then scroll down to find the Early Years event on the morning of March 22nd. There is a separate section to 'Register' as a parent or as a professional. This is to ensure that there is a good representation of parents at the events.

Do you have parents who would like to shape the services and provision for the next 3 years and beyond in Northamptonshire for children with SEND? Encourage them to register and participate in the event.

The Northants Parents Forum Group (NPF) and young people's groups support the events. Known collectively as '20:20 Vision,' the events will be open to children and young people with SEND (and their families), professionals from education, health, and social care services, and anyone else supporting under-25s with SEND. There is a special event with a focus on Early Years on the morning of March 22nd.

The input of children, young people, and families at 20:20 Vision will influence the future of SEND services in Northamptonshire. We look forward to meeting you there!
For more information about 20:20 Vision for SEND, visit the [Local Offer](#) website.

Trauma Training - Are you professionally curious enough to know if children are suffering from high levels of stress?

Have you considered how many children coming in to your setting may be exposed to emotional 'Trauma' either on a daily basis or for short periods of times in their life? What is the impact on children's emotional wellbeing and their readiness to learn? Many children who are not identified as 'child in need' are exposed to family upheaval for a variety of reasons or could be exposed to domestic violence, adults who are struggling with drugs and alcohol addiction. On June 27th we welcome Jane Evans back to Northamptonshire to deliver a one day training, on supporting children who have been exposed to emotional trauma. She shares strategies to support practitioners to be more curious with regard to relationships children have with their main carers and shares a number of strategies to support both practitioners and children to manage their stress levels in early year's settings.

Date for your diary... June 27th at 1 Angel Square, 9.30a.m. - 3.30p.m.

Booking will be available soon and an alert will be in the EY Bulletin

Looked after Children

The Virtual School are pleased to be able to offer further a training session on the Northamptonshire ePEP system. It is suitable for those members of staff who are new to ePEP or those already set up on the system who require a refresher. It will be an informal practical session, therefore please remember to bring your own log-in and password. This will mean you can work on your own cases.

When: Thursday 16 March 2017

Time: 4.00pm to 5.00pm

Where: Kettering Park Junior School, Wood Street, Kettering, Northants, NN16 9SE

Places are limited and will be allocated on a first come first served basis. To book a place please email eprep@northamptonshire.gov.uk

Support for Looked After Children from Educational Psychology Service(EPS)

Please look out for a letter from Mike Brooks, Principal Educational Psychologist. This will be sent to your mail box next week, explaining the support available from the EP service, for children in the Early Years that are Looked After and the referral pathway.

Inclusion Network Meetings

To book your place please see training section below.

Safeguarding

Safeguarding Top tips

- **Policies** - Make sure you sign and date when reviewed and put in next date for review.
- Ask staff questions about policies as well as getting them to sign to say they have read them and understand how to follow them.
- **Record keeping** - make sure you keep a chronology of events, this will give you an evidence trail
- **Information sharing** - Make sure all staff are aware of and comply with, information sharing guidance and Data protection information.

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/419628/Information_sharing_advice_safeguarding_practitioners.pdf

Current Training Opportunities

Getting ready for the 30 hours entitlement – further training sessions

The extended offer for funded childcare is designed to support working parents and may mean that families will be looking for additional hours at different times of day. Can you afford to be left behind, offering a service that does not meet working parents' needs?

This training event will help you think about the practicalities of developing and extending your offer to meet changing demands.

Aims

This workshop will provide a solution focussed exploration of:

- Policy context - the changing shape of supply in the early years sector
- The local market, explore how providers currently deliver early education and how parents currently access their entitlement
- The options for and practicalities of different delivery models
- A potential model/models of delivery which will work for providers with an emphasis on collaborative models
- Practical considerations and day to day organisation
- Action planning - the next steps providers need to take

Dates and times

This workshop will be delivered on the 14th March 2017 from 9.30a.m. – 12.30

Venue

St Patrick's Catholic Primary School and Nursery
Patrick Road
Corby
NN18 9NT

Bookings

For bookings, please follow the link to Eventbrite to book your place. The cost will be £36

<https://www.eventbrite.co.uk/e/getting-ready-for-the-30-hours-entitlement-please-note-this-is-a-repeat-of->

[the-over-subscribed-tickets-32050124786](#)

Please note that this is a repeat of the training delivered in January by Hemsalls, so please do not book a place if someone from your setting has already attended.

Early Years Foundation Stage Profile Training and Agreement Trialling 2017 (for Reception Teachers)

Course Description Objectives:

- To make consistent and accurate judgements against the 17 Early Learning Goals
- To use data effectively
- To be familiar with the assessment and reporting arrangements for 2017
- To be aware of moderation visit process for the EYFS Profile 2017

Pre-course information:

Please bring:

- EYFS Profile handbook 2017
- ARA 2017
- Exemplification materials handbook
- Evidence for 3 children representing the range of attainment in your class for Communication and Language and for Mathematics

Bookings can be made through the NCC website and must be made in advance. Participants to attend one session only

Course code	Title	Time	Date	Venue	Link to Website
EYWFD25a	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	27th February 2017	Saracen's Head, Towcester	NCC Website
EYWFD25b	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	27th February 2017	Croyland Nursery	
EYWFD25c	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	28th February 2017	Saracen's Head, Towcester	
EYWFD25d	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	28th February 2017	Croyland Nursery	
EYWFD25e	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	6th March 2017	Daventry District Council	

	Teachers)					
EYWFD26f	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	1st March 2017	Woodnewton A Learning Community		
EYWFD26g	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	7 th March 2017	Daventry District Council		
EYWFD26h	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	2nd March 2017	Woodnewton A Learning Community		
EYWFD26i	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	7th March 2017	Hopping Hill Primary (Studio)		
EYWFD26j	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.30-4.30pm	7th March 2017	Hayfield Cross CE Primary		
EYWFD26l	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.30-4.30pm	8th March 2017	Hayfield Cross CE Primary		
EYWFD26m	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	9 th March 2017	Hopping Hill Primary (Studio)		
EYWFD26n	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.30-4.30pm	9 th March 2017	Hayfield Cross CE Primary		

Early Years Inclusion Network Meeting

The Early Years Inclusion Network meetings are for SENCOs and/or Inclusion Co-ordinators within PVI settings. This is an opportunity for updates regarding new initiatives and the national agenda with regards to inclusion and SEND. It will also be a forum for colleagues from settings in the local area to network, to discuss best practice and support each other.

The agenda for the March meetings:

Course Objectives:

- To discuss the current national agenda with regard to SEND and Inclusion.
- To share good practice and networks with colleagues from other settings within the local area.

Workshop - supporting the key person with small step targets.

Networking time

Updates:

- 30 hours and the disability access fund and SEN Inclusion fund
- Specialist support Service update
- Education Psychology support for Children that are Looked After
- 20:20 vision
- Early Help
- AOB

Please Note there is one fully subsidised place per setting for either the Inclusion Manager or SENCO. Requests for one additional place can be purchased for £50.00. Settings need to pay for an additional place if they choose to attend two different network meetings.

Bookings can be made through the NCC website and must be made in advance.

Course code	Title	Time	Date	Venue	Link to Website
EYWFD27a	Early Years Inclusion Network Meeting	13.15pm-15.15pm	14th March 2017	The Saints Rugby Club Franklins Gardens Weedon Road Northampton NN5 5BG	NCC Website
EYWFD27b	Early Years Inclusion Network Meeting	13.15pm-15.15pm	16th March 2017	Towcester RFC Greens Norton Road Towcester NN12 8AW	
EYWFD27c	Early Years Inclusion Network Meeting	13.15pm-15.15pm	21st March 2017	Holiday Inn Express Rockingham Road Kettering NN14 1UD	
EYWFD27d	Early Years Inclusion Network	13.15pm-15.15pm	23rd March 2017	Wellingborough Museum 12 Castle Way	

	Meeting			Wellingborough NN8 1XB	
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Northamptonshire Inclusion and Mentoring Partnership (NIMP)

Are you a member of the Northamptonshire Inclusion and Mentoring Partnership (NIMP)?

Membership is £10 to allow two people from your setting to come along to any of our meetings and events, to gain skills from qualified trainers, network between other SENCO's in your area. You will also have access to the skilled and qualified SENCO's in the NIMP who can offer advice and support all year round.

Please contact info@nimp.org.uk or visit our website www.nimp.org.uk for more information and a membership form.

Cluster meetings/training will be on offer in all areas of the county during February and March.

Go to the Website info@nimp.org.uk to join and find out more.

NIMP Cluster Meetings:

The following cluster meetings have been organised.

Date	Subject	Area	Contact to book:
7/03/2017 6:30 – 8 pm	Trainer – Abigail Jones. What is Autism? What you need to know in order to help children with Autism to maximise their potential.	All Northampton Venue: Headlands Primary School, Northampton	barbara@littlefishes.org.uk

Further cluster meetings in **Kettering/Corby and Wellingborough** to be announced. We are looking for a setting SENCo/Manager who would be willing to coordinate a cluster meeting in the **Oundle/Thrapston** area

Inclusion Training

Person centred Practice Training

This training aims to:

- Ensure the child/young person is kept at the centre of the planning process by creating a clear, accessible & common language between all involved.
- Give participants a clear understanding around what is truly important to the child/young person and what good support looks like for them.
- Encourage services and families to be aspirational and co create priorities for change, working

towards outcomes that matter to the child and their family to enable them to have good life chances.

- Ensure that people are supported to be creative about how they write and meet the outcomes, breaking out of traditional responses to need.
- Be equipped with a robust person centred process to monitor and review outcomes and keep EHC plans updated and used.

To book online visit:

<http://www.lgss.co.uk/Services/traininganddevelopment/Pages/trainingcourses.aspx>

Click on Children's Social Care to find the courses:

Course Name and Number	Venue	Date and Time
Person Centred Practice Training – Education Health and Care PCP04N/16	Knuston Hall NN29 7EU	13th March 2016 9:30am – 4:30pm

Safeguarding - Early Years Improvement Team Training

Refresher, Designated lead, Safer recruitment, Introductory safeguarding training.

New dates soon to be released, for details please refer to the website

The NSCB recommend all designated safeguarding leads attend the NSCB Working together course. Details on the NSCB website

Safeguarding refresher training in house - for up to 20 learners, the early years team may be able to support settings by delivering refresher training to suit you, for details and price contact:

eycc@northamptonshire.gov.uk

Northamptonshire Safeguarding Children Board

The number of early year's settings and practitioners taking advantage of the NSCB E-Learning offer has been really encouraging and remember the NSCB provides its online safeguarding training courses free to all agencies and practitioners working in Northamptonshire.

If you haven't yet accessed or seen our online courses below are some links and documents to help you get started with the NSCB online learning.

[NSCB E-Learning Catalogue](#)

[NSCB Guide to Getting Started with E-Learning](#)

[Log in and Sign up to E-Learning](#)

*Please note this a different system with different courses available to your LGSS/L&D log in. If you have any issues please contact the Business Office on 01604 364036.

View [here](#) to read the latest Bulletin from NSCB.



Northampton Nursery School Partnership (NNSP)

Contact: kim.carne@nns.co.uk

Our current Timetable is on the website and our new Learning and Development Guide (PDF) can be found by clicking link here: [Timetable-Sep16-Feb17.pdf](#), or to request a printed copy please email, kim.carne@nns.co.uk

The NNSP provides a programme of bespoke learning and development opportunities and support for the Professional Development of all Early Years Practitioners working across the EYFS in nursery schools, primary schools, preschools, after school clubs, child-minders, Children centres and day nurseries spanning across the county.

NCC EY Vouchers extended... Settings that have attended NCC training on DEEL, EAL or Let them be two will have been issued with a *virtual* voucher to spend on NNSP training sessions, these were valid until July 2016, HOWEVER...The nns are extending the voucher 'spend' period across this coming term (October 2016-February 2017), this is the FINAL opportunity to access this FREE training. To find out if your setting has a voucher, email booking@nns.co.uk

NNSP Annual Early Years Conference 2017. Sponne School, Towcester

Wednesday 8th March 2017. 6.00pm – 8.30pm, Market Place 5.00pm – 8.00pm

SEND: The Voice of the Child and Their Family;

Providing Positive Experiences for Children with SEND and their Families <http://nns.co.uk/>

The conference will inspire and support practitioners to develop the most inclusive environments for all children; promoting positive outcomes, developing parental engagement, whilst understanding the legal requirements and implications set out in the Code of Practice (2014).

Parents of children with SEN will share their experiences. Nursery Head teachers will also share their 'Top Ten' ideas/resources/strategies to support children with complex needs.

This conference will explore:

effective ways of working in partnership with parents of children with SEN – the voice of the parents/carers

involving children with SEN in their learning and development – the voice of the child

reflecting on your setting's inclusive practice and provision

There will also be an opportunity to explore our market place, find out about local organisations linked to SEND and the EYFS and look at and purchase the latest sensory and educational resources.

The evening requires pre booking; costs are **£30 per person or £50 for 3 people attending from the same setting**. Refreshments provided.

University of Northampton - Nurturing Empathy in Future Generations

We are delighted to invite you to our Annual Children and Young People's Lecture on Wednesday 22 March 2017. The guest speaker will be Mary Gordon, founder of Roots of Empathy.

Mary Gordon is a Global Ashoka fellow, recognizing her as a member of an international circle of social entrepreneurs who have the creativity that enables them to envision new and better ways to address persistent social problems and the entrepreneurial skill and determination required to bring their ideas to fruition. In 2011, Ms Gordon was named an Ashoka Globalizer, joining a select group of Ashoka Fellows supported in extending their message and impact to the global level. Her book, *Roots of Empathy: Changing the World Child by Child*, is a Canadian bestseller.

For further information visit the [website](#).

5.30pm for refreshments,

Lecture will commence at 6.30pm

Location: The University of Northampton – Park Campus

[Click here to register](#)

Northamptonshire Childminding Association (NCA)

Northamptonshire Childminding Association (NCA) promotes and supports prospective and registered childminders in Northamptonshire.

Part of the support offered is the availability of **resources and online training**. These resources are produced by the NCA staff team and most are useful to all early years settings.

Upcoming Training Dates:

Supporting Children Through Loss and Bereavement

NCA is pleased to be able to offer places on our popular Premium Members evenings to non-members. These sessions are now available to childminders or other early years staff in maintained or PVI settings.

The evening sessions will be about supporting children through loss and grief. **Ellie Collar**, early year's specialist will be delivering this course.

This course will cover:

- * The spectrum of grief and loss, the minor as well as the major experiences that can affect young children's wellbeing and needs
- * How young children process grief and stress compared to adults, how it can impact on their needs and behaviour in the immediate period, the short term afterwards, and the long term

- * Practical ways you can support a child during an immediate event and afterwards
- * Strategies and ideas to support the family, such as if they would like your help in deciding whether their child should attend a funeral
- * Taking care of yourself as a professional when supporting a child and family through a difficult time
- * Awareness of some of the issues and practicalities you may need to consider if a child who is currently in your care or has previously been in your care is part of a critical incident.

Supporting Children Through Loss and Bereavement					
Day	Time	Date	Venue	Cost per place	Booking
Thursday	7-9pm	2nd March	Holiday Inn Express, Rockingham Road, Kettering, NN14 1UD	£10	http://www.childmindinguk.com/
Wednesday	7-9pm	8th March	Sunley Conference Centre, Boughton Green Road, Northampton, NN2 7AL	£10	http://www.childmindinguk.com/

Refreshments: 1 serving of tea/coffee available on arrival

Safeguarding Children Training

This course has been written specifically to meet the needs of Northamptonshire early years practitioners and covers everything you need to know from identifying suspected abuse to recording and reporting concerns - including an introduction to the Prevent Duty. Elaine Pitteway and Tina Maltman will be delivering this course.

The Northamptonshire Safeguarding Children Board (NSCB) has assessed the course content, course materials and the qualifications and experience of the trainers and we are delighted to be the first organisation in the county to have received NSCB course approval.

Recommendation from NSCB is that all practitioners update their safeguarding training every 2 years. The Inspecting Safeguarding in Early Years, Education and Skills Settings document states that knowledge should be updated annually.

100% of learners who have attended this course in the last 2 years have said they would recommend it.

Safeguarding Children					
Day	Time	Date	Venue	Cost per place	Booking
Saturday	9.30am -1pm	18th March	Holiday Inn Express, Rockingham Road, Kettering, NN14 1UD	£30	http://www.childmindinguk.com/

Refreshments: 1 serving of tea/coffee/hot chocolate available on arrival with opportunity to purchase further drinks if required					

Contacting NCC Early Years Teams

The e-mail addresses below will take you directly to the teams identified, so if you have a specific request e.g. training or a Funding enquiry, if you use the e-mail identified, you will connect straight to that team.

Early Years Improvement Team

earlyyearsimprovement@northamptonshire.gov.uk

Early Years Workforce Development Team (for enquiries about training and qualifications)

EarlyYearsWorkForce@northamptonshire.gov.uk

Free Entitlement and Funded Early Learning (for all funding questions, Headcount questions)

earlyyears@northamptonshire.gov.uk

Other Key Contacts

Northamptonshire Childminding Association

Contact: General enquiry line 0845 838 3724

Website: www.childmindingnorthants.org.uk

Email: info@childmindingnorthants.org.uk

Northamptonshire Safeguarding Children Board (NSCB)

Visit the website below for information on significant policy changes, serious case review learning, leaflets and face to face training courses.

www.northamptonshirescb.org.uk

(EY Improvement Team Safeguarding Lead: Carolyn Lewis-Hall)

Childcare Vacancies

If you are a childcare provider within Northamptonshire you will now be able to tell us about any childcare vacancies you have and we will advertise them for you on the NCC Early years and childcare page. You can use the e-form found on the [NCC childcare provider page](#) to post your adverts. There is a £80 charge per advert and this can be paid via credit or debit card using the e-form.

The NCC Early years and childcare webpage generates over 180,000 hits per year. So your advert will be seen by people from across Northamptonshire.

Job bulletins will be published every Monday. The deadline for submitting vacancies to us is every Friday at 17:00 PM. Any adverts placed after this time will be published the following week. Your job vacancy will be viewable on our website for two weeks.

Please email the web team if you require more information. webteam@northamptonshire.gov.uk



If you have any issues opening a link in this bulletin, this EY Bulletin is also on the website.