



**Northamptonshire County Council
Early Years Bulletin
Issue 6 Spring Term
February 10th 2017**

Welcome to the Early Years Bulletin.

All information should be accessible through direct links, ensuring easy access and up to date information. Please circulate this EY Bulletin to staff members so that all EY providers are aware of new updates and key information both locally and nationally.

Please don't forget to access the Northamptonshire EY Website for information on funding, the early years foundation stage (EYFS) and teaching resources and training.

[Early years and childcare](#)

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**Northamptonshire
County Council**

SEND Local Area Peer Review - DATE CHANGE

To all members of the DCYPDG / SEND Implementation Group.

The SEND Local Area Peer Review that was due to take place on 3rd – 5th May will now take place on Thursday 18th & Friday 19th May.

The Key Lines of Enquiry are:

- Quality of EHC Plans with specific reference to co-production with young people & parents; effective links with health & social care and specificity in plans.
- Leadership and governance linking to governance structure, partnership working and strategic input of young people and families in strategic planning and developing and reviewing services.

The peer review will be treated as though it is a real inspection, further details to follow in the near future regarding the arrangements for this.

Inclusion

20:20 Vision for SEND

Have Your Say about the Future of Special Educational Needs and Disability (SEND) Services in Northamptonshire

The Children & Families Act 2014 and the SEND Code of Practice: 0-25 years (2014) outlined groundbreaking reforms for our services. The new system strengthens the requirement for children and young people with SEND (and their parents or carers) to be fully involved in decisions about their support.

This involvement goes beyond the planning of education, health, and social care provisions for individuals. It means that children, young people, and families are supported and encouraged to be at the centre of and fully involved in shaping the future of local SEND services as a whole.

Partners in education, health, and social care are working together to bring families into the decision-making process - Northamptonshire will be a centre of excellence for person-centred thinking and practice.

You are invited to a series of events in March to develop the strategic plan for SEND services in the county.

The Northants Parents Forum Group (NPF) and young people's groups support the events. Known collectively as '20:20 Vision,' the events will be open to children and young people with SEND (and their families), professionals from education, health, and social care services, and anyone else supporting under-25s with SEND. There is a special event with a focus on Early Years on the morning of March 22nd

The input of children, young people, and families at 20:20 Vision will influence the future of SEND services in Northamptonshire. We look forward to meeting you there!

For more information about 20:20 Vision for SEND, visit the [Local Offer](#) website.

To book your place visit the [EventBrite](#) website. Please note that the information relates to March 14th which is Day 1. You need to click on 'Register' and then scroll down to find the Early Years event on the morning of March 22nd. There is a separate section to 'Register' as a parent or as a professional. This is to ensure that there is a good representation of parents at the events.

Date for your diary... June 27th at 1 Angel Square, 9.30-3.30

Trauma Training

Are you professionally curious enough to know if children are suffering from high levels of stress?

Have you considered how many children coming in to your setting may be exposed to emotional 'Trauma' either on a daily basis or for short periods of times in their life? What is the impact on children's emotional wellbeing and their readiness to learn? Many children who are not identified as 'child in need' are exposed to family upheaval for a variety of reasons or could be exposed to domestic violence, adults who are struggling with drugs and alcohol addiction. On June 27th we welcome Jane Evans back to Northamptonshire to deliver a one day training, on supporting children who have been exposed to emotional trauma. She shares strategies to support practitioners to be more curious with regard to relationships children have with their main carers and shares a number of strategies to support both practitioners and children to manage their stress levels in early year's settings.

Booking will be available soon – please look out for this in future EY Bulletins.

Safeguarding

NSCB – View [here](#) to read the latest newsletter from NSCB, which includes articles about:

- Learning from SCRs - overview and six step briefing about child N a five-week-old baby who suffered catastrophic, life-changing injuries at the hands of her parents
- On line grooming – Kayleigh's love story the case of a 15-year-old schoolgirl from Leicestershire who was groomed online last November.
- Reminders about training and policy updates.

Safeguarding Top tips

If you have any top tips which help you with safeguarding in your setting which promote good practice we would really like to hear from you. These can then be shared in the bulletin.

Childcare Vacancies

If you are a childcare provider within Northamptonshire you will now be able to tell us about any childcare vacancies you have and we will advertise them for you on the NCC Early years and childcare page. You can use the e-form found on the [NCC childcare provider page](#) to post your adverts. There is a £80 charge per advert and this can be paid via credit or debit card using the e-form.

The NCC Early years and childcare webpage generates over 180,000 hits per year. So your advert will

be seen by people from across Northamptonshire.

Job bulletins will be published every Monday. The deadline for submitting vacancies to us is every Friday at 17:00 PM. Any adverts placed after this time will be published the following week. Your job vacancy will be viewable on our website for two weeks.

Please email the web team if you require more information. webteam@northamptonshire.gov.uk

Current Training Opportunities

Business Training for Setting staff and Committee members

The next 3 day "G is for Grow" course will be held on 22 February, 1 and 8 March 2017 at the Holiday Inn, Bedford Road, Northampton. This 3 day course covers most areas of running a childcare business and includes business planning, budgeting, pricing, marketing, legal issues and much more.

The course is provided free of charge provided that you attend if booked to do so. Refreshments and lunch are provided on each day.

If you would like to reserve a place please send an email to me at the address below stating your name, setting and job title and contact number. Alternatively you can telephone me directly on the number provided.

Richard Ellis - Business Support Officer

Tel: 01604 367159 Email: rellis@northamptonshire.gov.uk

Early Years Foundation Stage Profile Training and Agreement Trialling 2017 (for Reception Teachers)

Course Description Objectives:

- To make consistent and accurate judgements against the 17 Early Learning Goals
- To use data effectively
- To be familiar with the assessment and reporting arrangements for 2017
- To be aware of moderation visit process for the EYFS Profile 2017

Pre-course information:

Please bring:

- EYFS Profile handbook 2017
- ARA 2017
- Exemplification materials handbook
- Evidence for 3 children representing the range of attainment in your class for Communication and Language and for Mathematics

Bookings can be made through the NCC website and must be made in advance. Participants to attend one session only

Course code	Title	Time	Date	Venue	Link to Website
EYWFD25a	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	27th February 2017	Saracen's Head, Towcester	NCC Website
EYWFD25b	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	27th February 2017	Croyland Nursery	
EYWFD25c	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	28th February 2017	Saracen's Head, Towcester	
EYWFD25d	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	28th February 2017	Croyland Nursery	
EYWFD25e	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	6th March 2017	Daventry District Council	
EYWFD26f	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	1st March 2017	Woodnewton A Learning Community	
EYWFD26g	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	7 th March 2017	Daventry District Council	
EYWFD26h	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	2nd March 2017	Woodnewton A Learning Community	
EYWFD26i	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	7th March 2017	Hopping Hill Primary (Studio)	
EYWFD26j	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.30-4.30pm	7th March 2017	Hayfield Cross CE Primary	

EYWFD26k	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	8th March 2017	Hopping Hill Primary (Studio)	
EYWFD26l	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.30-4.30pm	8th March 2017	Hayfield Cross CE Primary	
EYWFD26m	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	9 th March 2017	Hopping Hill Primary (Studio)	
EYWFD26n	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.30-4.30pm	9 th March 2017	Hayfield Cross CE Primary	

Early Years Inclusion Network Meeting

The Early Years Inclusion Network meetings are for SENCOs and/or Inclusion Co-ordinators within PVI settings. This is an opportunity for updates regarding new initiatives and the national agenda with regards to inclusion and SEND. It will also be a forum for colleagues from settings in the local area to network, to discuss best practice and support each other. There will be a focus which is to be confirmed. The agenda will be published in the EarlyYears Bulletin shortly.

Course Objectives:

- To discuss the current national agenda with regard to SEND and Inclusion.
- To share good practice and networks with colleagues from other settings within the local area.

Please Note there is one fully subsidised place per setting for either the Inclusion Manager or SENCO. Requests for one additional place can be purchased for £50.00. Settings need to pay for an additional place if they choose to attend two different network meetings.

Bookings can be made through the NCC website and must be made in advance.

Course code	Title	Time	Date	Venue	Link to Website
EYWFD27a	Early Years Inclusion Network Meeting	13.15pm-15.15pm	14th March 2017	The Saints Rugby Club Franklins Gardens Weedon Road Northampton NN5 5BG	NCC Website

EYWFD27b	Early Years Inclusion Network Meeting	13.15pm-15.15pm	16th March 2017	Towcester RFC Greens Norton Road Towcester NN12 8AW
EYWFD27c	Early Years Inclusion Network Meeting	13.15pm-15.15pm	21st March 2017	Holiday Inn Express Rockingham Road Kettering NN14 1UD
EYWFD27d	Early Years Inclusion Network Meeting	13.15pm-15.15pm	23rd March 2017	Wellingborough Museum 12 Castle Way Wellingborough NN8 1XB

Northamptonshire Inclusion and Mentoring Partnership (NIMP)

Are you a member of the Northamptonshire Inclusion and Mentoring Partnership (NIMP)?

Membership is £10 to allow two people from your setting to come along to any of our meetings and events, to gain skills from qualified trainers, network between other SENCO's in your area. You will also have access to the skilled and qualified SENCO's in the NIMP who can offer advice and support all year round.

Please contact info@nimp.org.uk or visit our website www.nimp.org.uk for more information and a membership form.

Cluster meetings/training will be on offer in all areas of the county during February and March.

Go to the Website info@nimp.org.uk to join and find out more.

NIMP Cluster Meetings:

The following cluster meetings have been organised.

Date	Subject	Area	Contact to book:
7/03/2017 6:30 – 8 pm	Trainer – Abigail Jones. What is Autism? What you need to know in order to help children with Autism to maximise their potential.	All Northampton Venue: Headlands Primary School, Northampton	barbara@littlefishes.org.uk
20/02/2017 7-9pm	Supporting children with speech and language. Early writing	Ducklings Pre-School, Creaton, NN6 8NH	Rhonda Rowlett – ducklings_creaton@aol.com
24/04/2017 7-9pm			

Further cluster meetings in **Kettering/Corby and Wellingborough** to be announced. We are looking for a setting SENCo/Manager who would be willing to coordinate a cluster meeting in the **Oundle/Thrapston** area

NSCB Training

During February Barnardo's will be running a series of thematic workshops for the NSCB aimed at schools and early years on the 'Effective Supervision & Management of Safeguarding for Managers'. This training is free of charge for any school or early years setting in Northamptonshire. Below you will find the dates and time of this training, link to book and a description of its aims and objectives.

Friday 11th February AM (9:30 – 12:30) – John Dryden House, Northampton

Friday 11th February PM (13:30 – 16:30 – John Dryden House, Northampton

Friday 18th February AM (9:30 – 12:30) – Police HQ, Wootton Hall Park, Northampton

<http://www.barnardos.org.uk/btc-northamptonshire.htm>

Purpose:

This thematic workshop will offer participants working with Children, young people & families in schools & early years with a bite size view of the impact of Effective Supervision in facilitating safeguarding practice. Working within the guidance in both; The Keeping Children in Education (DfE, Sept 16) & Early Years Foundation Stage (DfE).

Aim:

To enable supervisors to consider delivery of child centered restorative approach and evidenced based safeguarding supervision to others in the children's workforce.

Learning Objectives:

By the end of the set, participants will have reflected on:

- Understanding the different elements and functions of supervision.
- Considered the importance of creating a supervision atmosphere that can safely be, challenging, exploring, reflective and analytical whilst ensuring the staff members well-being.
- Using knowledge and reflect on the current research of what works in relation to effective supervision.
- Models of supervision practice to inform their work.
- The impact that child protection work may have on front line workers in all agencies involved in safeguarding children and be able to use their supervision skills to manage this impact.
- Analysing information and use this analysis to inform decision making in situations where there are concerns regarding the safety of a child.
- Understand the risks and implications surrounding the supervision process and the supervisor's responsibilities including the duality of roles.
- Understand the responsibilities of supervisees and be able to clarify their contribution to making supervision effective.
- Using knowledge of adult learning styles and understand the various methods of supervision that can be used such as team/group supervision.

Workshop for Childcare Providers

We are running two events which are aimed at any organisations (including schools) or childminders who access funding from the 2 and 3 & 4 Year old free entitlement schemes in Northamptonshire. The Spring Term events will cover the following.

- Funding rates for 2017-18
- Update on progress of the 30 Hours Scheme for Northamptonshire – This will include any information on funding (if available), Sufficiency requirements, and Opportunities to Engage

As usual following the main session there will be an opportunity to raise individual queries with members of the Funding, Quality and SEND teams.

To book your place, please complete your details on the online system below:

Hemmingwell Community & Skills Centre, Wellingborough Event 2–23rd February 2017 6.30pm-8.30pm

<https://www.eventbrite.co.uk/e/early-years-workshop-event-2-spring-2017-wellingborough-tickets-30326716024>

Inclusion Training

Person centred Practice Training

This training aims to:

- Ensure the child/young person is kept at the centre of the planning process by creating a clear, accessible & common language between all involved.
- Give participants a clear understanding around what is truly important to the child/young person and what good support looks like for them.
- Encourage services and families to be aspirational and co create priorities for change, working towards outcomes that matter to the child and their family to enable them to have good life chances.
- Ensure that people are supported to be creative about how they write and meet the outcomes, breaking out of traditional responses to need.
- Be equipped with a robust person centred process to monitor and review outcomes and keep EHC plans updated and used.

To book online visit:

<http://www.lgss.co.uk/Services/traininganddevelopment/Pages/trainingcourses.aspx>

Click on Children's Social Care to find the courses:

Course Name and Number	Venue	Date and Time
Person Centred Practice Training – Education Health and Care PCP04N/16	Knuston Hall NN29 7EU	13th March 2016 9:30am – 4:30pm

Early Years Improvement Team Training

The NSCB recommend all designated safeguarding leads attend the NSCB Working together course. Details on the NSCB website

Safeguarding refresher training in house - for up to 20 learners, the early years team may be able to support settings by delivering refresher training to suit you, for details and price contact:

eycc@northamptonshire.gov.uk

Northamptonshire Safeguarding Children Board

The number of early year's settings and practitioners taking advantage of the NSCB E-Learning offer has been really encouraging and remember the NSCB provides its online safeguarding training courses free to all agencies and practitioners working in Northamptonshire.

If you haven't yet accessed or seen our online courses below are some links and documents to help you get started with the NSCB online learning.

[NSCB E-Learning Catalogue](#)

[NSCB Guide to Getting Started with E-Learning](#)

[Log in and Sign up to E-Learning](#)

*Please note this a different system with different courses available to your LGSS/L&D log in. If you have any issues please contact the Business Office on 01604 364036.

View [here](#) to read the latest Bulletin from NSCB.



Northampton Nursery School Partnership (NNSP)

Contact: kim.carne@nnsps.co.uk

Our current Timetable is on the website and our new Learning and Development Guide (PDF) can be found by clicking link here: [Timetable-Sep16-Feb17.pdf](#), or to request a printed copy please email, kim.carne@nnsps.co.uk

The NNSP provides a programme of bespoke learning and development opportunities and support for the Professional Development of all Early Years Practitioners working across the EYFS in nursery schools, primary schools, preschools, after school clubs, child-minders, Children centres and day nurseries spanning across the county.

NCC EY Vouchers extended... Settings that have attended NCC training on DEEL, EAL or Let them be two will have been issued with a *virtual* voucher to spend on NNSP training sessions, these were valid until July 2016, HOWEVER...The nnsps are extending the voucher 'spend' period across this coming term (October 2016-February 2017), this is the FINAL opportunity to access this FREE training. To find out if your setting has a voucher, email booking@nnsps.co.uk

NNSP Annual Early Years Conference 2017. Sponne School, Towcester

Wednesday 8th March 2017. 6.00pm – 8.30pm, Market Place 5.00pm – 8.00pm

SEND: The Voice of the Child and Their Family;

Providing Positive Experiences for Children with SEND and their Families <http://nnsf.co.uk/>

The conference will inspire and support practitioners to develop the most inclusive environments for all children; promoting positive outcomes, developing parental engagement, whilst understanding the legal requirements and implications set out in the Code of Practice (2014).

Parents of children with SEN will share their experiences. Nursery Head teachers will also share their 'Top Ten' ideas/resources/strategies to support children with complex needs.

This conference will explore:

effective ways of working in partnership with parents of children with SEN – the voice of the parents/carers

involving children with SEN in their learning and development – the voice of the child

reflecting on your setting's inclusive practice and provision

There will also be an opportunity to explore our market place, find out about local organisations linked to SEND and the EYFS and look at and purchase the latest sensory and educational resources.

The evening requires pre booking; costs are **£30 per person or £50 for 3 people attending from the same setting**. Refreshments provided.

Northamptonshire Childminding Association (NCA)

Northamptonshire Childminding Association (NCA) promotes and supports prospective and registered childminders in Northamptonshire.

Part of the support offered is the availability of **resources and online training**. These resources are produced by the NCA staff team and most are useful to all early years settings.

Upcoming Training Dates:

Supporting Children Through Loss and Bereavement

NCA is pleased to be able to offer places on our popular Premium Members evenings to non-members. These sessions are now available to childminders or other early years staff in maintained or PVI settings.

The evening sessions will be about supporting children through loss and grief. **Ellie Collar**, early year's specialist will be delivering this course.

This course will cover:

* The spectrum of grief and loss, the minor as well as the major experiences that can affect young children's wellbeing and needs

* How young children process grief and stress compared to adults, how it can impact on their needs and behaviour in the immediate period, the short term afterwards, and the long term

- * Practical ways you can support a child during an immediate event and afterwards
- * Strategies and ideas to support the family, such as if they would like your help in deciding whether their child should attend a funeral
- * Taking care of yourself as a professional when supporting a child and family through a difficult time
- * Awareness of some of the issues and practicalities you may need to consider if a child who is currently in your care or has previously been in your care is part of a critical incident.

Supporting Children Through Loss and Bereavement

Day	Time	Date	Venue	Cost per place	Booking
Thursday	7-9pm	2nd March	Holiday Inn Express, Rockingham Road, Kettering, NN14 1UD	£10	http://www.childmindinguk.com/
Wednesday	7-9pm	8th March	Sunley Conference Centre, Boughton Green Road, Northampton, NN2 7AL	£10	http://www.childmindinguk.com/

Refreshments: 1 serving of tea/coffee available on arrival

Safeguarding Children Training

This course has been written specifically to meet the needs of Northamptonshire early years practitioners and covers everything you need to know from identifying suspected abuse to recording and reporting concerns - including an introduction to the Prevent Duty. Elaine Pitteway and Tina Maltman will be delivering this course.

The Northamptonshire Safeguarding Children Board (NSCB) has assessed the course content, course materials and the qualifications and experience of the trainers and we are delighted to be the first organisation in the county to have received NSCB course approval.

Recommendation from NSCB is that all practitioners update their safeguarding training every 2 years. The Inspecting Safeguarding in Early Years, Education and Skills Settings document states that knowledge should be updated annually.

100% of learners who have attended this course in the last 2 years have said they would recommend it.

Safeguarding Children

Day	Time	Date	Venue	Cost per place	Booking
Saturday	9.30am -1pm	18th March	Holiday Inn Express, Rockingham Road, Kettering, NN14 1UD	£30	http://www.childmindinguk.com/

Refreshments: 1 serving of tea/coffee/hot chocolate available on arrival with opportunity to purchase further drinks if required					

The University of Northampton

Interested in studying early years?

Do you work in an Early Years setting? Are you committed to helping babies and young children flourish and learn?

We have a range of academic and professional courses starting in September 2017 which might suit you.

If you'd like to find out more please visit: <http://www.northampton.ac.uk/early-years-teacher-status/> or [register for one of our Information Events](#).

[Foundation Degree in Early Years](#)

Brief Overview

This is a part time course with attendance one day a week. Participants must be in employment in an early years setting for at least two days a week and have at least a year's experience of work in early years contexts. They will have appropriate levels of numeracy and literacy to support children and have an NVQ level 3 in early years or related subject or equivalent qualification. The course is funded by the student or their sponsor.

Benefits of the Foundation Degree in Early Years

The Foundation Degree in Early Years recognises participants' knowledge and experience as a practitioner working with young children and babies aged 0-5. It can also be the first step towards gaining a BA (Hons) Early Childhood Studies and subsequent progression to Early Years Teacher Status (0-5), Postgraduate Certificate in Education (PGCE) or an MA in Social Work

[Top up Degree in Early Childhood Studies](#)

Brief Overview

This course can be undertaken on a full or part time basis. The BA (Hons) Early Childhood Studies Top Up programme is designed to allow progression from a Foundation Degree or HND to an honours degree. The programme is ideal for work based learners. Participants must already hold a suitable relevant level 5 qualification and have appropriate levels of numeracy and literacy to support children. The course is funded by the student or their sponsor.

Benefits of the Top up Degree in Early Childhood Studies

The course provides a broad-based academic and inter-disciplinary professional foundation for a variety of careers working with children. The course aims to meet the needs of those students who wish to build on previous study, either full or part time. The course is taught by a highly experienced multi-professional team with expertise in the fields of education, health and social care. There are opportunities to

undertake a placement and field work in educational, health and social care settings, to enable strong links between academic study and professional experience. The course can help prepare students to progress towards the achievement of relevant professional standards and roles, for example in relation to Early Years Teacher Status or as preparation for further training in teaching with QTS or social work.

[Early Years Teacher Status](#)

Graduate Employment Based route

Brief Overview

Course fees for tuition and assessment are covered by government funding. In addition, there is £7000 available to the trainee's employer to help them support the trainee in completing their course.

This is a post graduate part-time route for experienced graduate level Early Years practitioners who are currently in paid employment in an Early Years setting, but require training and further experience to demonstrate the Teachers' Standards (Early Years).

Benefits of Early Years Teacher Status

- Gain a graduate level professional accreditation as a teacher endorsed by the Government for practitioners in the Early Years sector
- Become a specialist in early childhood development trained to work with babies and young children from birth to five
- Lead, inspire and organise high quality practice in early years settings

Everdon Outdoor Learning Centre

Are you looking for ways in which to help your children's confidence, self-esteem and resilience?

Then why not book a series of Forest School sessions with Everdon Outdoor Learning Centre?

We are able to run weekly sessions, usually for a period of six weeks, for pre-school children.

We have a site just outside Daventry and now have limited availability at a new site on the outskirts of Northampton. For some sessions we are also able to provide transport using our minibus which seats up to 14 children and 2 adults.

Programmes are booking fast so contact us for our availability, costs and venues.

everdon@northamptonshire.gov.uk or telephone 01327 361384

Contacting NCC Early Years Teams

The e-mail addresses below will take you directly to the teams identified, so if you have a specific request e.g. training or a Funding enquiry, if you use the e-mail identified, you will connect straight to that

team.

Early Years Improvement Team

earlyyearsimprovement@northamptonshire.gov.uk

Early Years Workforce Development Team (for enquiries about training and qualifications)

EarlyYearsWorkForce@northamptonshire.gov.uk

Free Entitlement and Funded Early Learning (for all funding questions, Headcount questions)

earlyyears@northamptonshire.gov.uk

Other Key Contacts

Northamptonshire Childminding Association

Contact: General enquiry line 0845 838 3724

Website: www.childmindingnorthants.org.uk

Email: info@childmindingnorthants.org.uk

Northamptonshire Safeguarding Children Board (NSCB)

Visit the website below for information on significant policy changes, serious case review learning, leaflets and face to face training courses.

www.northamptonshirescb.org.uk

(EY Improvement Team Safeguarding Lead: Carolyn Lewis-Hall)

If you have any issues opening a link in this bulletin, this EY Bulletin is also on the website.