



**Northamptonshire County Council  
Early Years Bulletin  
Issue 4 Spring Term  
January 27th 2017**

Welcome to the Early Years Bulletin.

All information should be accessible through direct links, ensuring easy access and up to date information. Please circulate this EY Bulletin to staff members so that all EY providers are aware of new updates and key information both locally and nationally.

Please don't forget to access the Northamptonshire EY Website for information on funding, the early years foundation stage (EYFS) and teaching resources and training.

[Early years and childcare](#)

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**Northamptonshire  
County Council**

## Weekly News, Alerts and Updates for all EY Providers

Northamptonshire Libraries are offering a special 'Free February' promotion of Story Sacks in the Libraries. It's usually a £2.50 for 3 weeks hire fee, but they are waiving that for the month of February. Please let all parents and carers know!

### **Hire one of our fabulous Story Sacks to enjoy with your child at home – FREE OF CHARGE**

(normally £2.50 for 3 weeks – all we ask for is some feedback!)  
Please ask a member of staff in your Library for more information.

## **Safeguarding**

### **Safeguarding Concerns**

If you observe any inappropriate behaviours amongst your colleagues that give you cause for concern you should follow your settings procedure and report to the person in your setting who deals with this. This could be your manager, setting owner or the DSL.

The Statutory Framework for the EYFS (2014) gives examples of inappropriate behaviour: 'inappropriate sexual comments, excessive one to one attention beyond the requirements of their usual role and responsibilities or inappropriate sharing of images.' (EYFS section 3.6)

The person you report to can seek guidance from or make a referral to the Designated Officer for the local authority. If you feel this isn't being dealt with appropriately you can do this yourself.

Follow the NSCB procedures:

<http://www.northamptonshirescb.org.uk/about-northamptonshire-safeguarding-children-board/who-is-who/designated-officer/>

### **Whistle blowing**

If you're a professional with concerns over how child protection issues are being handled in your own or another organisation, you can talk to NSPCC anonymously.

0800 028 0285

The advice line isn't intended to replace any current practices or responsibilities of organisations working with children. Professionals are encouraged to raise any concerns about a child to their own employer in the first instance.

If you have other concerns about your setting make sure you talk about them with your manager follow your settings procedures.

## **Childcare Vacancies**

If you are a childcare provider within Northamptonshire you will now be able to tell us about any childcare vacancies you have and we will advertise them for you on the NCC Early years and childcare page. You can use the e-form found on the [NCC childcare provider page](#) to post your adverts. There is a £80 charge per advert and this can be paid via credit or debit card using the e-form.

The NCC Early years and childcare webpage generates over 180,000 hits per year. So your advert will be seen by people from across Northamptonshire.

Job bulletins will be published every Monday. The deadline for submitting vacancies to us is every Friday at 17:00 PM. Any adverts placed after this time will be published the following week. Your job vacancy will be viewable on our website for two weeks.

Please email the web team if you require more information. [webteam@northamptonshire.gov.uk](mailto:webteam@northamptonshire.gov.uk)

### Current Training Opportunities

#### Developing and Enhancing Early Language (DEEL)

**Please note that there is no direct charge for attending this piece of training and there are some places still available. Bookings close TODAY – Friday 27<sup>th</sup> January at 2p.m.**

This 2 hour training session is for Communication Champions who have attended the Day 1 Introductory DEEL training. The session is a repeat of the session previously delivered in May 2016 and will promote the key messages from Read On Get On (ROGO), the gifting of the Bookstart Envelopes and also provide information about the LRE/Early Years boxes and the service level agreement for short term loans.

Please note only one communication champion per setting may attend.

**Bookings can be made through the NCC website and must be made in advance.**

**(Participants must choose 1 session only - am or pm )**

Course code	Title	Time	Date	Venue	Link to Website
EYWFD24a	DEEL – Read On Get On	10.00am - 12.00pm	1 <sup>st</sup> February 2017	Learning Resources for Education, Booth Meadow House, Museum Way, Riverside Park, Northampton NN3 9HW	<a href="#">NCC Website</a>
EYWFD24b	DEEL – Read On Get On	13.00pm - 15.00pm	1 <sup>st</sup> February 2017		

#### Network meeting for NQTs and experienced teachers new to the EYFS

This network meeting is for Reception teachers who are NQTs or who are experienced teachers new to the EYFS. The aim of the session is to enable practitioners to be fully aware of the statutory assessment requirements in relation to the EYFS Profile. There will also be the opportunity to discuss how to use observations and assessment data effectively in order to maximise children's progress.

**Bookings can be made through the NCC website and must be made in advance.**

Course code	Title	Time	Date	Venue	Link to Website
EYWFD26	Network Meetings for NQT's	16.00pm-17.30pm	09 February 2017	Bridgewater Primary School Bridgewater Drive Northampton NN3 3AF	<a href="#">NCC Website</a>

## **Early Years Foundation Stage Profile Training and Agreement Trialling 2017 (for Reception Teachers)**

### **Course Description Objectives:**

- To make consistent and accurate judgements against the 17 Early Learning Goals
- To use data effectively
- To be familiar with the assessment and reporting arrangements for 2017
- To be aware of moderation visit process for the EYFS Profile 2017

### **Pre-course information:**

Please bring:

- EYFS Profile handbook 2017
- ARA 2017
- Exemplification materials handbook
- Evidence for 3 children representing the range of attainment in your class for Communication and Language and for Mathematics

**Bookings can be made through the NCC website and must be made in advance. Participants to attend one session only**

Course code	Title	Time	Date	Venue	Link to Website
EYWFD25a	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	27th February 2017	Saracen's Head, Towcester	<a href="#">NCC Website</a>
EYWFD25b	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	27th February 2017	Croyland Nursery	
EYWFD25c	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	28th February 2017	Saracen's Head, Towcester	
EYWFD25d	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	28th February 2017	Croyland Nursery	
EYWFD25e	EYFSP Training	1.15-4.30pm	6th March	Daventry District	

	and Agreement Trialling 2017 (for Reception Teachers)		2017	Council		
EYWFD26f	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	1st March 2017	Woodnewton A Learning Community		
EYWFD26g	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	7 <sup>th</sup> March 2017	Daventry District Council		
EYWFD26h	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	2nd March 2017	Woodnewton A Learning Community		
EYWFD26i	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	7th March 2017	Hopping Hill Primary (Studio)		
EYWFD26j	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.30-4.30pm	7th March 2017	Hayfield Cross CE Primary		
EYWFD26k	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	8th March 2017	Hopping Hill Primary (Studio)		
EYWFD26l	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.30-4.30pm	8th March 2017	Hayfield Cross CE Primary		
EYWFD26m	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.15-4.30pm	9 <sup>th</sup> March 2017	Hopping Hill Primary (Studio)		
EYWFD26n	EYFSP Training and Agreement Trialling 2017 (for Reception Teachers)	1.30-4.30pm	9 <sup>th</sup> March 2017	Hayfield Cross CE Primary		

## Early Years Inclusion Network Meeting

The Early Years Inclusion Network meetings are for SENCo's and/or Inclusion Co-ordinators within PVI settings. This is an opportunity for updates regarding new initiatives and the national agenda with regards to inclusion and SEND. It will also be a forum for colleagues from settings in the local area to network, to discuss best practice and support each other. There will be a focus which is to be confirmed. The agenda will be published in the EarlyYears Bulletin shortly.

### Course Objectives:

- To discuss the current national agenda with regard to SEND and Inclusion.
- To share good practice and networks with colleagues from other settings within the local area.

**Please Note** there is one fully subsidised place per setting for either the Inclusion Manager or SENCo. Requests for one additional place can be purchased for £50.00. Settings need to pay for an additional place if they choose to attend two different network meetings.

**Bookings can be made through the NCC website and must be made in advance.**

Course code	Title	Time	Date	Venue	Link to Website
EYWFD27a	Early Years Inclusion Network Meeting	13.15pm-15.15pm	14th March 2017	The Saints Rugby Club Franklins Gardens Weedon Road Northampton NN5 5BG	<a href="#">NCC Website</a>
EYWFD27b	Early Years Inclusion Network Meeting	13.15pm-15.15pm	16th March 2017	Towcester RFC Greens Norton Road Towcester NN12 8AW	
EYWFD27c	Early Years Inclusion Network Meeting	13.15pm-15.15pm	27th March 2017	Holiday Inn Express Rockingham Road Kettering NN14 1UD	
EYWFD27d	Early Years Inclusion Network Meeting	13.15pm-15.15pm	23rd March 2017	Wellingborough Museum 12 Castle Way Wellingborough NN8 1XB	

## NSCB Training

During February Barnardo's will be running a series of thematic workshops for the NSCB aimed at schools and early years on the 'Effective Supervision & Management of Safeguarding for Managers'. This training is free of charge for any school or early years setting in Northamptonshire. Below you will find the dates and time of this training, link to book and a description of its aims and objectives.

Friday 3<sup>rd</sup> February AM (9:30 – 12:30) – John Dryden House, Northampton  
Friday 3<sup>rd</sup> February PM (13:30 – 16:30) – John Dryden House, Northampton  
Friday 11<sup>th</sup> February AM (9:30 – 12:30) – John Dryden House, Northampton  
Friday 11<sup>th</sup> February PM (13:30 – 16:30) – John Dryden House, Northampton  
Friday 18<sup>th</sup> February AM (9:30 – 12:30) – Police HQ, Wootton Hall Park, Northampton  
<http://www.barnardos.org.uk/btc-northamptonshire.htm>

**Purpose:**

This thematic workshop will offer participants working with Children, young people & families in schools & early years with a bite size view of the impact of Effective Supervision in facilitating safeguarding practice. Working within the guidance in both; The Keeping Children in Education (DfE, Sept 16) & Early Years Foundation Stage (DfE).

**Aim:**

To enable supervisors to consider delivery of child centered restorative approach and evidenced based safeguarding supervision to others in the children's workforce.

**Learning Objectives:**

By the end of the set, participants will have reflected on:

- Understanding the different elements and functions of supervision.
- Considered the importance of creating a supervision atmosphere that can safely be, challenging, exploring, reflective and analytical whilst ensuring the staff members well-being.
- Using knowledge and reflect on the current research of what works in relation to effective supervision.
- Models of supervision practice to inform their work.
- The impact that child protection work may have on front line workers in all agencies involved in safeguarding children and be able to use their supervision skills to manage this impact.
- Analysing information and use this analysis to inform decision making in situations where there are concerns regarding the safety of a child.
- Understand the risks and implications surrounding the supervision process and the supervisor's responsibilities including the duality of roles.
- Understand the responsibilities of supervisees and be able to clarify their contribution to making supervision effective.
- Using knowledge of adult learning styles and understand the various methods of supervision that can be used such as team/group supervision.

## **Workshop for Childcare Providers**

We are running two events which are aimed at any organisations (including schools) or childminders who access funding from the 2 and 3 & 4 Year old free entitlement schemes in Northamptonshire. The Spring Term events will cover the following.

- Funding rates for 2017-18
- Update on progress of the 30 Hours Scheme for Northamptonshire – This will include any information on funding (if available), Sufficiency requirements, and Opportunities to Engage

As usual following the main session there will be an opportunity to raise individual queries with members of the Funding, Quality and SEND teams.

To book your place, please complete your details on the online system below:

John Dryden House, Northampton Event 1 – 6<sup>th</sup> February 2017 4pm-6pm

<https://www.eventbrite.co.uk/e/early-years-workshop-event-1-spring-2017-northampton-tickets-30324999891>

John Dryden House, Northampton Event 2 - 6th February 2017 6.30pm-8.30pm

<https://www.eventbrite.co.uk/e/early-years-workshop-event-2-spring-2017-northampton-tickets-30325652844>

Grafton Court, Kettering Event 1 – 9<sup>th</sup> February 2016 4pm-6pm

<https://www.eventbrite.co.uk/e/early-years-workshop-event-1-spring-2017-kettering-tickets-30326080122>

Hemmingwell Community & Skills Centre, Wellingborough Event 2–23<sup>rd</sup> February 2017 6.30pm-8.30pm

<https://www.eventbrite.co.uk/e/early-years-workshop-event-2-spring-2017-wellingborough-tickets-30326716024>

## Inclusion Training

### Person centred Practice Training

This training aims to:

- Ensure the child/young person is kept at the centre of the planning process by creating a clear, accessible & common language between all involved.
- Give participants a clear understanding around what is truly important to the child/young person and what good support looks like for them.
- Encourage services and families to be aspirational and co create priorities for change, working towards outcomes that matter to the child and their family to enable them to have good life chances.
- Ensure that people are supported to be creative about how they write and meet the outcomes, breaking out of traditional responses to need.
- Be equipped with a robust person centred process to monitor and review outcomes and keep EHC plans updated and used.

#### To book online visit:

<http://www.lgss.co.uk/Services/traininganddevelopment/Pages/trainingcourses.aspx>

Click on Children's Social Care to find the courses:

Course Name and Number	Venue	Date and Time
Person Centred Practice Training – Education Health and Care PCP04N/16	Knuston Hall NN29 7EU	13th March 2016 9:30am – 4:30pm

## Early Years Improvement Team Training

The NSCB recommend all designated safeguarding leads attend the NSCB Working together course. Details on the NSCB website

**Safeguarding refresher training in house** - for up to 20 learners, the early years team may be able to support settings by delivering refresher training to suit you, for details and price contact:



[eycc@northamptonshire.gov.uk](mailto:eycc@northamptonshire.gov.uk)

## Northamptonshire Safeguarding Children Board

The number of early year's settings and practitioners taking advantage of the NSCB E-Learning offer has been really encouraging and remember the NSCB provides its online safeguarding training courses free to all agencies and practitioners working in Northamptonshire.

If you haven't yet accessed or seen our online courses below are some links and documents to help you get started with the NSCB online learning.

[NSCB E-Learning Catalogue](#)

[NSCB Guide to Getting Started with E-Learning](#)

[Log in and Sign up to E-Learning](#)

\*Please note this a different system with different courses available to your LGSS/L&D log in. If you have any issues please contact the Business Office on 01604 364036.

View [here](#) to read the latest Bulletin from NSCB.



## Northampton Nursery School Partnership (NNSP)

Contact: [kim.carne@nnspp.co.uk](mailto:kim.carne@nnspp.co.uk)

Our current Timetable is on the website and our new Learning and Development Guide (PDF) can be found by clicking link here: [Timetable-Sep16-Feb17.pdf](#), or to request a printed copy please email, [kim.carne@nnspp.co.uk](mailto:kim.carne@nnspp.co.uk)

The NNSP provides a programme of bespoke learning and development opportunities and support for the Professional Development of all Early Years Practitioners working across the EYFS in nursery schools, primary schools, preschools, after school clubs, child-minders, Children centres and day nurseries spanning across the county.

NCC EY Vouchers extended... Settings that have attended NCC training on DEEL, EAL or Let them be two will have been issued with a *virtual* voucher to spend on NNSP training sessions, these were valid until July 2016, HOWEVER...The nnspp are extending the voucher 'spend' period across this coming term (October 2016-February 2017), this is the FINAL opportunity to access this FREE training. To find out if your setting has a voucher, email [booking@nnspp.co.uk](mailto:booking@nnspp.co.uk)

We have the following session on offer for January. CPD and Day in the Life (ADIL) sessions £60pp, Focused sessions £30pp

**Monday 30<sup>th</sup> January 9:00am – 11:00am Croyland Nursery School**  
**It's all about Me! Nurturing children's wellbeing.**

## **NNSP Annual Early Years Conference 2017. Sponne School, Towcester**

**Wednesday 8<sup>th</sup> March 2017. 6.00pm – 8.30pm, Market Place 5.00pm – 8.00pm**

**SEND: The Voice of the Child and Their Family;**

**Providing Positive Experiences for Children with SEND and their Families** <http://nnsps.co.uk/>

The conference will inspire and support practitioners to develop the most inclusive environments for all children; promoting positive outcomes, developing parental engagement, whilst understanding the legal requirements and implications set out in the Code of Practice (2014).

Parents of children with SEN will share their experiences. Nursery Head teachers will also share their 'Top Ten' ideas/resources/strategies to support children with complex needs.

This conference will explore:

effective ways of working in partnership with parents of children with SEN – the voice of the parents/carers

involving children with SEN in their learning and development – the voice of the child

reflecting on your setting's inclusive practice and provision

There will also be an opportunity to explore our market place, find out about local organisations linked to SEND and the EYFS and look at and purchase the latest sensory and educational resources.

The evening requires pre booking; costs are **£30 per person or £50 for 3 people attending from the same setting**. Refreshments provided.

We also have limited space on the following Professional Development of **all** Early Years Practitioners working across the EYFS

**Monday 6<sup>th</sup> February. 1.00 – 3.00pm. Wallace Road Nursery School**

**That's another fine mess! Focussed £30**

*Messy play can make an enormous contribution to babies' and young children's cognitive and creative development. (Duffy 2007) yet parents - and practitioners - alike often dread the resulting mess!*

This very messy fun interactive session gives an opportunity to observe the many mediums of Messy play. The theoretical and practical properties and benefits of such play will be explored...don't forget your apron!

**Wednesday 8<sup>th</sup> February 1:15pm – 3:15pm Parklands Nursery School**

**Making human sense of Mathematics. CPD £60**

*How children learn about numbers and develop mathematical understanding during the pre-school years is vitally important and sets them on a path towards numeracy skills and confidence in later life*

(DFE 2013)

Young children are learning maths all the time through a wide variety of play experiences. This practical workshop offers an opportunity for you to come, explore, discover and have some fun learning about maths in the environment. Explore and understand the Maths that is happening in child initiated play and how to use those opportunities to deepen children understanding. This workshop will include a tour of the Nursery School

For further information or to book your places, please email: [booking@nns.co.uk](mailto:booking@nns.co.uk) or book via the NNSP website <http://nns.co.uk/>

## Committee Training

### Training Courses for existing or prospective members of a Childcare Setting Management Committee

Following on from the five successful courses that have been delivered since last April, Northamptonshire County Council plans to offer a further one day training course designed to cover all that an existing or potential committee member needs to know in order to manage a childcare setting effectively.

The one day course will cover:

- The Roles and Responsibilities of Committees and their members
- Legal requirements
- Employment issues
- Making a success of the Annual General Meeting
- Being successful: getting the main things right
- Safeguarding

This further course has been arranged for Saturday, 4 February at the Holiday Inn Express, near junction 15 of the M1, just south of Northampton. The timing for this training will be 9.30am until approximately 1pm.

If you would like to attend this course which is free of charge then please email me at the address below stating your name, job role and setting together with a contact telephone number. Please book early as places are allocated on a first come, first served basis.

Thank you. If there are any queries please do get in touch.

**Richard Ellis**  
**Business Support Officer**

t: 01604 367159 m: 07718 393781 e: [rellis@northamptonshire.gov.uk](mailto:rellis@northamptonshire.gov.uk)

**The University of Northampton**

Interested in studying early years?

Do you work in an Early Years setting? Are you committed to helping babies and young children flourish and learn?

We have a range of academic and professional courses starting in September 2017 which might suit you.

If you'd like to find out more please visit: <http://www.northampton.ac.uk/early-years-teacher-status/> or [register for one of our Information Events](#).

## **Foundation Degree in Early Years**

### **Brief Overview**

This is a part time course with attendance one day a week. Participants must be in employment in an early years setting for at least two days a week and have at least a year's experience of work in early years contexts. They will have appropriate levels of numeracy and literacy to support children and have an NVQ level 3 in early years or related subject or equivalent qualification. The course is funded by the student or their sponsor.

### **Benefits of the Foundation Degree in Early Years**

The Foundation Degree in Early Years recognises participants' knowledge and experience as a practitioner working with young children and babies aged 0-5. It can also be the first step towards gaining a BA (Hons) Early Childhood Studies and subsequent progression to Early Years Teacher Status (0-5), Postgraduate Certificate in Education (PGCE) or an MA in Social Work

## **Top up Degree in Early Childhood Studies**

### **Brief Overview**

This course can be undertaken on a full or part time basis. The BA (Hons) Early Childhood Studies Top Up programme is designed to allow progression from a Foundation Degree or HND to an honours degree. The programme is ideal for work based learners. Participants must already hold a suitable relevant level 5 qualification and have appropriate levels of numeracy and literacy to support children. The course is funded by the student or their sponsor.

### **Benefits of the Top up Degree in Early Childhood Studies**

The course provides a broad-based academic and inter-disciplinary professional foundation for a variety of careers working with children. The course aims to meet the needs of those students who wish to build on previous study, either full or part time. The course is taught by a highly experienced multi-professional team with expertise in the fields of education, health and social care. There are opportunities to undertake a placement and field work in educational, health and social care settings, to enable strong links between academic study and professional experience. The course can help prepare students to progress towards the achievement of relevant professional standards and roles, for example in relation to Early Years Teacher Status or as preparation for further training in teaching with QTS or social work.

## **Early Years Teacher Status**

### **Graduate Employment Based route**

## **Brief Overview**

Course fees for tuition and assessment are covered by government funding. In addition, there is £7000 available to the trainee's employer to help them support the trainee in completing their course.

This is a post graduate part-time route for experienced graduate level Early Years practitioners who are currently in paid employment in an Early Years setting, but require training and further experience to demonstrate the Teachers' Standards (Early Years).

## **Benefits of Early Years Teacher Status**

- Gain a graduate level professional accreditation as a teacher endorsed by the Government for practitioners in the Early Years sector
- Become a specialist in early childhood development trained to work with babies and young children from birth to five
- Lead, inspire and organise high quality practice in early years settings

## **Everdon Outdoor Learning Centre**

Are you looking for ways in which to help your children's confidence, self-esteem and resilience?

Then why not book a series of Forest School sessions with Everdon Outdoor Learning Centre?

We are able to run weekly sessions, usually for a period of six weeks, for pre-school children.

We have a site just outside Daventry and now have limited availability at a new site on the outskirts of Northampton. For some sessions we are also able to provide transport using our minibus which seats up to 14 children and 2 adults.

Programmes are booking fast so contact us for our availability, costs and venues.

[everdon@northamptonshire.gov.uk](mailto:everdon@northamptonshire.gov.uk) or telephone 01327 361384

## **Contacting NCC Early Years Teams**

The e-mail addresses below will take you directly to the teams identified, so if you have a specific request e.g. training or a Funding enquiry, if you use the e-mail identified, you will connect straight to that team.

### **Early Years Improvement Team**

[earlyyearsimprovement@northamptonshire.gov.uk](mailto:earlyyearsimprovement@northamptonshire.gov.uk)

### **Early Years Workforce Development Team (for enquiries about training and qualifications)**

[EarlyYearsWorkForce@northamptonshire.gov.uk](mailto:EarlyYearsWorkForce@northamptonshire.gov.uk)

### **Free Entitlement and Funded Early Learning (for all funding questions, Headcount questions)**

[earlyyears@northamptonshire.gov.uk](mailto:earlyyears@northamptonshire.gov.uk)

**Other Key Contacts**

**Northamptonshire Childminding Association**

Contact: General enquiry line 0845 838 3724

Website: [www.childmindingnorthants.org.uk](http://www.childmindingnorthants.org.uk)

Email: [info@childmindingnorthants.org.uk](mailto:info@childmindingnorthants.org.uk)

**Northamptonshire Safeguarding Children Board (NSCB)**

Visit the website below for information on significant policy changes, serious case review learning, leaflets and face to face training courses.

[www.northamptonshirescb.org.uk](http://www.northamptonshirescb.org.uk)

(EY Improvement Team Safeguarding Lead: Carolyn Lewis-Hall)

**If you have any issues opening a link in this bulletin, this EY Bulletin is also on the website.**